

## SENIOR FINANCE ANALYST

<b>Job Title</b>	<b>Senior Finance Analyst</b>
<b>Business Unit / Group Function</b>	Central Services
<b>BU Team / Sub-Function</b>	IFS10 Project/Group Finance
<b>Location</b>	Arete – Cumbernauld
<b>Leader</b>	Group Finance Senior Project Finance Manager
<b>People Leadership</b>	N/a
<b>Job Level</b>	4A
<b>Role Purpose</b> <ul style="list-style-type: none"> <li>To support the re-implementation of the IFS ERP system to an updated version, incorporating changes to trading flows (inter/intra company) as part of a new internal operating model within the Group and the introduction of new functionality.</li> <li>Support the business readiness activity and the implementation of the cutover for Group Finance areas, including but not limited to: Fixed Assets, Accounts Payable, Accounts Receivable, Bank &amp; Cash, VAT, Period Close, Business Planning and Consolidation.</li> <li>Supporting Group Finance change management, through strong communication skills, liaising with business representatives, in line with the project plan and Go-Live.</li> </ul>	
<b>Accountabilities</b> <ul style="list-style-type: none"> <li>Help to drive the implementation of the Group Finance modules in the upgraded version of the ERP system. This includes a considerable amount of change in both benefits and functionality.</li> <li>Support the business readiness activity across the finance function in preparation for go-live of the ERP system.</li> <li>Help to drive data migration activities in preparation for Operational Readiness Testing (ORT) and Go-Live cutover, including testing and verification of the integrity of the data.</li> <li>Support the post-go live support activities including immediate critical care and subsequent error resolution.</li> <li>Partner with the Group Reporting and Group Management Reporting teams to ensure that the new system provides appropriate statutory and management reporting capabilities.</li> <li>Support the building of the statutory and management accounts, balance sheet and cash flow, and the splitting out of legal entities into new reporting entities and business unit divisions (Company 30 Split).</li> <li>Develop an understanding of the new Internal operating trading model and support the Group Finance activities to identify and manage the associated changes.</li> <li>Have detailed involvement in ORT testing of the system and internal operating model changes, including documentation of results, ensuring financial postings are accurate and identify issues and actions to mitigate.</li> <li>Contribute to team meetings and project workshops to progress the Finance activities on the project.</li> <li>Take ownership of key documentation and ad hoc financial analysis using the IFS system and supporting reporting tool to support the Group Reporting team.</li> <li>Have key involvement with business users based upon knowledge gained through working on the project, including changes to system processes as part of the training of all end users of the module.</li> <li>Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.</li> </ul>	

**Skills and Qualifications:**

Essential:

- Qualified Accountant
- System implementation (IFS or similar ERP system) experience
- Experience in both statutory and management reporting and an understanding of the differences between the two
- Understanding of key consolidation concepts and intra/intercompany experience
- Strong analytical skills
- Flexibility and adaptability due to changing business requirements and needs of the role
- Comfortable with change and ambiguity
- Organised and adept at priority setting
- Effective communication skills and organisational agility
- Initiative-taker who can work alone and as part of a team
- Challenging and questioning nature

Desirable:

- IFS experience

Created by:	Kirsty Burns/David Lawson
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HRBP:	Kirsty Morris
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