



Job Title	Senior Project Finance Manager
Job Level	3B
Location	SBP
Business Unit	Group Functions
Function	Finance
Leader	IFS Implementation
People Leadership	N/A
Role Purpose <p>With specific focus on Group Finance process areas, to drive and coordinate the re-implementation of IFS10 (from v7.5), incorporating changes to trading flows within the Group, together with revised Master Data, Reporting, Product Costing Processes and User Access.</p> <p>Provide oversight, coordination and governance to the design, build and implementation of IFS10, working closely with the Subject Matter Experts (SMEs), IFS Consultants and Work Stream Leads to develop a solution that meets the needs of the business and which has been adequately tested to prior to implementation.</p> <p>In line with the WG&S Change Management methodology, facilitate the identification and mitigation of change impacts and other potential risks and issues to support a controlled cutover to the new solution.</p>	
Responsibilities <ul style="list-style-type: none"> • Take ownership of the delivery and implementation of certain Group Finance scope areas, supporting the SMEs in designing and developing the solution. Examples of these areas include Consolidation and Business Planning (incorporating Budgeting and Forecasting activities). • Leverage experience of other businesses ad similar projects to challenge and support the SMEs. • Coordinate project activities across assigned Group Finance areas including Configurations, Reporting, Interfaces and Modifications (CRIM); Solution Design & Build; Process documentation; Data Migration; Master Data; Testing; Security; Change Readiness, Communications and Training. • Maintain tracking and supporting governance processes to plan, deliver and monitor progress against the key project phases, in support of the overall project plan. • Develop good working relationships with the relevant IFS Consultants and attend workshops supporting key areas. Proactively verify the accuracy of progress reported by IFS. • Work closely with the project teams to provide deliverables in line with agreed project timescales. These relationships will include IFS Consultants; the Internal Markets, Reporting and Data Work Stream Leads; Testing Lead; Change Management and Training leads. • Drive the Finance agenda on key scope areas, leveraging knowledge of best practice, governance and control, and prior experience of ERP implementation projects. • Support the Finance Business Partner and Finance Leads to manage key stakeholders across the business. 	

- Work closely with Operations and Commercial Finance leads on the IFS Project to coordinate end-to-end Finance activities spanning the different functional areas.
- Support the Finance Business Partner, as the Business Change Owner for Group Finance, providing a bridge between the project and the business for those functional areas assigned.
- Participate in the Change Management work stream to provide assurance that the 'solution', as defined by the project, can be successfully implemented. Specific areas of responsibility will include:
 - Business readiness to adopt the change (awareness, buy-in, training and knowledge)
 - Confirming that the tools being implemented (systems, procedures, controls etc. are appropriate)
 - Identifying stakeholder risks and issues and developing mitigation plans
 - Identifying and implementing any reinforcement measures following implementation, including responsibilities to address any further changes of tuning required
- Work closely with the Subject Matter Experts to support the completion of readiness activities required to prepare the business to operate on the new system under the new trading model.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.

Values



BE PROUD
We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE
We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE
We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL
We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL
We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM
We are proud of our brands, our heritage, and our commitment to superior quality in our products