

Job Title	Project Engineer
Business Unit / Group Function	OBU
BU Team / Sub-Function	Distilleries / Packaging Engineering
Location	Girvan / SBP / Dufftown
Leader	Senior Project Engineer
People Leadership	NA
Job Level	4A
Role Purpose	
To develop and deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within the WG&S Operations Business Unit.	
Accountabilities	
<ul style="list-style-type: none"> • Manage individual engineering projects across all bottling / distilling sites that are not covered in the normal scope of the maintenance / operations teams and through pre-planned maintenance activities. • Implement defined engineering activities to address current plant issues, replacement requirements, capacity increases, productivity increases, health & safety, and environmental improvement initiatives. • Implement initiatives that create an optimal and sustainable future plant/infrastructure setup and deliver value adding engineering practices. • Identify and quantify development plans for input into Site Master plans, OBU 5-years, and relevant budgets with the appropriate justification. • Provide detailed data to support project prioritisation exercises and manage projects that are to be progressed: <ul style="list-style-type: none"> ○ Detailing project concept and approach, ensuring comprehensive and technically realistic requirements ○ Conducting financial analysis, and provide suitable justifications, leading to full capex submissions with clear investment cases ○ Identifying potential suppliers, develop optimal sourcing approach, tender for best overall costs, and fine-tune chosen option to deliver maximum value-add with appropriate contractual protections ○ Delivering projects to full satisfaction of operational teams, in line with approved project scope and quality, and ensuring optimal cost and timelines ○ Ensuring project delivery in line with all relevant health, safety, environmental, and compliance requirements and standards ○ Ensuring a comprehensive hand-over to operational teams after project completion, providing detailed operating and maintenance instructions and required training if relevant • Provide timely and accurate progress updates against assigned projects, identifying opportunities, risks and any remedial action plans required. 	

- Provide accurate input to reporting on relevant performance metrics (e.g., Capital Spend; Milestone Adherence; Additional Spend Requests) taking appropriate actions when necessary.
- Implement the process framework and detailed documentation within the appropriate governance structure according to the WGW.
- Contribute and participate in the Team Performance System through engaging in team meetings and taking an active part in problem solving activities.
- Develop engineering standards and execute day-to-day engineering in bottling / distilling facilities to ensure continuous operations and minimise downtime.
- Implement necessary standards to ensure buildings and energy / utility infrastructure assets are kept in good working order to maximise efficiencies, minimise wastage and eliminate risk of outages/ blockages.

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