



WILLIAM GRANT & SONS

ROLE PROFILE

Job Title	Internal Auditor
Business Unit / Group Function	Finance
BU Team / Sub-Function	Internal Audit
Location	Strathclyde Business Park (Bellshill)
Team Leader	Global Head of Internal Audit
Team Members	N/a
Job Level	4B
Role Purpose To provide effective and efficient assurance to the Supervisory Board (via the Audit Committee), the Executive Committee and management concerning the adequacy of the internal control environment and the identification, assessment and management of business risks. To support the Lead Internal Auditors in the delivery of larger internal audit reviews across the Group and to lead and deliver discrete audits, control assessments and risk projects.	
Accountabilities <ul style="list-style-type: none">• Support the Lead Internal Auditors in the delivery of larger internal audit reviews across the Group and to lead and deliver discrete audits, control assessments and risk projects.• Contribute to the activities that support the operation and evolution of the Internal Audit function, its methodologies, working practices and reporting.• Support the planning and delivery of internal audit reviews or projects across disparate geographical areas, spanning financial controls, operational processes and regulatory aspects. Deliver these in accordance with agreed working practices, appraising the relevant risks, processes and controls.• Lead the delivery of discrete audit reviews and activities across the business, engaging with stakeholders to complete the work and producing draft reports and deliverables of a high standard.• Present conclusions and findings to local management. Apply previous experience to develop and recommend corrective actions and other improvement suggestions to improve the effectiveness and efficiency of risk management responses.• Agree improvement action plans with responsible management and support the reporting of the outcomes of audit reviews to management. Monitor the delivery of agreed actions by process owners.• Contribute to the development of corporate governance activities throughout the Group, including the development of risk management frameworks, audit methodologies and governance structures.	
Created by:	Michael Cassidy
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