



Job Title	Project Engineer
Business Unit	Distilling & Technical
Function/Region	Operations
Location	SBP/Girvan/Dufftown
Leader	Senior Engineer
People Leadership	N/A
Job Level	4A
<p>Role Purpose</p> <p>To design, develop and deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within WGSD Operations</p>	
<p>Accountabilities</p> <ul style="list-style-type: none"> • Undertake multi-discipline engineering design, development and/or delivery of project solutions covering process; chemical; mechanical; electrical; instrumentation; control and automation disciplines. • Assist the Senior Project Engineer / Head of Engineering in developing the five year capital plan by identifying appropriate process or equipment improvement opportunities and delivery of sanctioned activity. • Devise innovative methods of adding value through a close working relationship with Operational leadership on site. • Delivery of assigned Capital & Special Revenue projects within the agreed scope / budget / time-frame / HSE measures, to meet the sanctioned business case and ensuring a strong interface with key Operational stakeholders throughout the project development / delivery cycle. • Undertake project procurement and commercial activities including equipment and service scoping, tender process, contract negotiations, contract award and variations to ensure WGSD obtain the best value, most effective solution. • Ensure all project activities are conducted within applicable legislation and in accordance with agreed company policies, processes and procedures. • Propose new ways of working by keeping abreast of relevant processes and technologies to ensure that WGSD is at the leading edge of technology advances and ensure all projects are fully compliant with appropriate legislative requirements and utilise BAT. • Provide progress updates (including financial accountability) against assigned projects to the Head of Engineering, identifying opportunities, risks and any remedial action plans required. • Deputise for the Senior Project Engineer, where appropriate, on meetings with key stakeholders, contractors or customers to ensure department representation. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy 	

Values



BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products

Core Competencies:

Deciding & Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative and acts with confidence
- Initiates and generates activity

Analysing

- Analyses numerical data, verbal data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems
- Demonstrates an understanding of how one issue may be a part of a much larger system.

Relating and Networking

- Establishes good relationships with customers and staff
- Builds wide and effective networks of contacts inside and outside the organisation
- Relates well to people at all levels
- Manages conflict
- Uses humour appropriately to enhance relationships with others

Delivering Results & Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals.

Applying Expertise & Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Planning and Organising

- Sets clearly defined objectives
- Plans activities and projects well in advance and takes account of possible changing circumstances
- Identifies and organises resources needed to accomplish tasks
- Manages time effectively
- Monitors performance against deadlines and milestones



Skills and Qualifications:

Essential:

- Degree level qualified or significant appropriate trade(s) discipline experience
- Project Management Qualification (APMP preferred equivalent to IPMA Level D / SCQF Level 7)
- Demonstrable track record in an engineering design / project delivery discipline
- Knowledge of current health and safety/environmental compliance

Desirable:

- Incorporated or Chartered Engineer or ability to work towards
- Experience of Leading Teams (internal and/or external)
- Attainment or working towards the Institute of Brewing and Distilling – General Certificate in Distilling

Created by:	G Shoel
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