



<b>Job Title</b>	<b>Process Safety Support Engineer</b>
<b>Business Unit</b>	Distilling & Technical
<b>Function/Region</b>	Health & Safety
<b>Location</b>	SBP / Girvan / Dufftown
<b>Leader</b>	UK & Ireland Safety Leader
<b>People Leadership</b>	N/A
<b>Job Level</b>	4B
<b>Role Purpose</b>	
To support the promotion of the highest levels of process safety management and loss prevention across our sites, consistent with legal requirements and our internal engineering standards.	
<b>Accountabilities:</b>	
<ul style="list-style-type: none"><li>• Coordinate internal process safety projects ensuring each site is fully compliant in all areas of process safety.</li><li>• Advise and support internal stakeholders on process safety matters and participate as required with the planning of projects, conducting internal reviews in order to assess risks, processes and controls in place and identify opportunities for improvement in line with relevant process safety requirements.</li><li>• Contribute towards the development and implementation of process safety tools, processes and interventions including risk management frameworks, change management process and audit methodologies.</li><li>• Provide clear and concise technical project reports that detail conclusions and recommendations based on tangible technical data to the UK &amp; Ireland Safety Leader and other key stakeholders.</li><li>• When required, lead or participate in process safety related incident investigations.</li><li>• Contribute appropriately to team meetings and support the implementation of team strategy, plans and continuous improvement projects.</li><li>• Develop and build skills, knowledge and experience in process safety engineering that covers the WGS spirit drinks portfolio.</li><li>• Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&amp;S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy.</li></ul>	



## Values



### BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



### BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



### BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



### BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



### BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



### THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products

## Core Competencies:

### Deciding & Initiating Action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people
- Takes initiative and acts with confidence
- Initiates and generates activity

### Applying Expertise and Technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skill, spatial awareness and dexterity

Demonstrates an understanding of different organisational departments and functions

### Creating and Innovating

- Produces new ideas, approaches, or insights
- Creates innovative products or designs
- Produces a range of solutions to problems.
- Seeks opportunities for organisational improvement.
- Devises effective change initiatives.

### Delivering Results & Meeting Customer Expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals.

### Formulating Strategies and Concepts

- Works strategically to realise organisational goals
- Sets and develops strategies
- Identifies, develops positive and compelling visions of the organisation's future potential
- Takes account of a wide range of issues across, and related to, the organisation.

### Entrepreneurial and Commercial Thinking

- Keeps up to date with competitor information and market trends
- Identifies business opportunities for the organisation.
- Demonstrates financial awareness; controls costs and thinks in terms of profit, loss and added value

## Skills and Qualifications:

### Essential:

- A Degree in chemical engineering or a relevant technical discipline.
- A NEBOSH Diploma in Health & Safety or a NEBOSH Certificate or equivalent safety experience
- Previous experience with HAZID, HAZOP, SIL assessment, RAM and hazardous area classification.
- Familiarity with UK safety regulations and requirements.
- Experience with COMAH is desirable.
- Computer Literacy – Word, Excel, PowerPoint (CAD desirable)

Created by:	Kirsty Adams
Date:	January 2021
HRBP:	Claire Leahy
Date of last revision:	January 2021