



Job Title	NPD Senior Project Manager
Job Level	4a
Location	Richmond or SBP
Business Unit	Group Packaging & Supply Chain
Function	New Product Development
Leader	NPD Area Leader
People Leadership	N/A
Role Purpose	
To project manage, through leadership of cross-functional teams, the end to end delivery of New Product introductions ensuring the final product is developed in accordance with the defined Global Gate Process and delivered to the correct standards of quality, on- time and within budget.	
Responsibilities	
<ul style="list-style-type: none"> • Leading cross functional project teams through the Global Gate Process to ensure successful delivery of development projects to the agreed shipping dates, specified Brand Quality Standards and financial targets (Project budget & Cost of Goods). • Developing technical readiness test plans to ensure all packaging components meet required substrate, structure and functionality standards, concluding in the creation of accurate material/component specifications. Have aligned trialling and qualification plans to ensure all new products are qualified within manufacturing and are fit for handover to operations • Leading the core team through identification and resolution of overall project risks to ensure successful project execution. Ensuring the risk status is clearly communicated to all key stakeholders via the Global Gate Process. Building and maintaining strong relationships with internal stakeholders and external supply partners to ensure successful project delivery. • Leading new packaging structural developments that involve new line or consumer transformations, often requiring the identification of new test methods and execution of proof of principle tests (including new decorations, component structural changes, complex material changes & significant capital projects). • Leading complex multidisciplinary communications across senior stakeholder/steering groups. Leading strategic conversations to influence the direction and outcome of product development with design agencies and senior brand teams. • Initiating leadership of an area of continuous improvement for the NPD team. Be it systems, networks, technical, training or team performance / culture. • Engaging, envisioning and influencing members of the multifunctional core team without the structure of a direct reporting line. Setting clear expectation and managing both positive and negative behaviour. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. 	

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