Job Title	**Process Team Leader**
Business Unit	Group Distilling & Technical
Function/Region	Distilleries Production
Location	Dufftown
Leader	Head of Distilling
People Leadership	Yes
Job Level	4a

Role Purpose

To lead and develop the distilleries process team to deliver all aspects of spirit production in a safe and compliant way. Ensure that all team and area performance metrics are met and deliver year on year improvement through a mature and effective continuous improvement culture.

Accountabilities

- Lead, grow and develop talent within the team to maximise engagement and underpin delivery
- Ensure an effective continuous improvement culture supports the resolution of immediate issues and supports long term year on year performance improvement
- Implement the planning process, to support a drive for improved operating costs and efficient resource management.
- Embrace innovation whilst protecting our legacy
- Preparation and translation of operational reports to provide real-time updates on plant performance, including individual performance, and overall demonstrating compliance with the objectives and regulatory requirements.
- Accountable for exercising due diligence by conducting multiple plant rounds to check equipment is maintained and CSD's are completed, trouble shoot any potential processing problems and eliminate any outages through structured problem solving.
- Maintains the safe operation of their process plant (s) to ensure continuity of process operations and conformity of by-product streams to operational and environmental standards.
- Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy
- Maintain a focus on loss and waste reduction to achieve new levels of efficiency and productivity

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