



Job Title	Liquid Supply Team Leader (Cask Quality)
Job Level	4A
Location	Girvan
Business Unit	Distilling & Technical
Function	Liquid Supply
Leader	Liquid Supply Area Leader
People Leadership	Up to 40 direct reports
Role Purpose To lead, develop and manage cask management operations to ensure the delivery of key results in line with overall liquid supply strategy ensuring compliance with all relevant legislation.	
Accountabilities <ul style="list-style-type: none"> • Ensure compliance with all H & S, Environmental and Customs legislation in order to maintain compliance with all regulatory bodies. • Execute the operational plans in line with Company, Operations and Business Unit objectives. • Manage the wood management budgets, including variable and fixed costs for maximum functional benefit. • Maintain strong relationships with internal stakeholders to ensure alignment of business objectives that drive essential behavioural; and process change. Strong links to be developed with the Whisky Stocks, planning, Liquid Supply and Compliance teams. • Implement best practice processes and procedures maximising effectiveness and efficiency, ensuring a strong interface with all key relationship teams. • Lead and support improvement projects to ensure ownership and knowledge transfer is effective post project implementation. • Implement the planning process, to support a drive for improved operating costs and efficient resource management. • Lead, motivate and develop the team in line with the Company Values to maximise employee engagement, ensuring learning and development needs are planned and resourced. • Demonstrate behaviours in line with our diversity, equity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy. 	
Created by:	Brian Bartlett
Date:	January 2020
HRBP:	
Date of last revision:	