ROLE PROFILE TEMPLATE

Job Title	HMRC Site Advisor
Business Unit / Group Function	Distilling & Energy
BU Team / Sub-Function	Compliance
Location	Girvan/Strathclyde Business Park/Dufftown
Leader	HMRC Team Leader
People Leadership	No
Job Level	4B
Role Purpose	
To provide Excise and International trade advice, guidance, and support to ensure that the Wm Grants &	
Sons UK and the Ireland businesses are fully compliant with all relevant current and future legislation in	
relation to HMR&C and Irish Revenue and other requirements, including the Scotch Whisky and Irish	
Whiskey Verification schemes.	
Accountabilities	
Manage the Management checks process at Girvan/Dufftown and SBP ensuring ongoing	
HMRC compliance.	
Complete all Management Checks at Girvan/Dufftown and SBP whilst supporting and	
ensuring all non-conformances raised are closed out.	
• Ownership of all management checks work instructions ensuring that these remain up to date	
• Ensuring the sites ongoing compliance to the Verification of Scotch Whisky process.	
• To work with all team Leaders with HMRC responsibilities to ensure the operational processes	
are HMRC compliant including Dry Goods, Wet Goods, Customer Relations, Vat Hall, Process	
and Bottling at Girvan/Dufftown and SBP.	
• To drive/facilitate improvements in HMRC processes to ensure ongoing HMRC compliance	
• To advise and support Team Leaders and Team Members on any day-to-day issues ensuring	
ongoing HMRC compliance	
 Advise and support Team Leaders during HMRC investigations, maintain the site HMRC 	
incident log, and ensure corrective actions recorded are actioned to ensure non re-	
occurrence.	
 To attend SWA HMRC Committee Meetings as required. 	
 To deliver training and induction training to leaders and team members at the respective 	
sites.	
 To support the ongoing development of the Site HMRC Co-ordinator. 	
 To lead the HMRC Section in the monthly team and area leader meetings. 	
Responsible for the monthly reporting of site HMRC KPI's.	
 Share with / educate site leaders on all new HMR&C legislative changes 	
 To be the main site HMRC contact for Girvan or Dufftown and SBP. 	
Created by:	Verona Farrell, HMRC Team Leader
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HRBP:	Kirsty Morris
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