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| **Job Title** | **Project Engineer** |
| **Business Unit / Group Function** | OBU |
| **BU Team / Sub-Function** | Distilleries / Packaging Engineering |
| **Location** | Girvan / SBP / Dufftown |
| **Leader** | Senior Project Engineer |
| **People Leadership** | NA |
| **Job Level** | 4A |
| **Role Purpose**To develop and deliver Capital & Special Revenue projects to increase site capabilities and improve process efficiencies within the WG&S Operations Business Unit. |
| **Accountabilities*** Manage individual engineering projects across all bottling / distilling sites that are not covered in the normal scope of the maintenance / operations teams and through pre-planned maintenance activities.
* Implement defined engineering activities to address current plant issues, replacement requirements, capacity increases, productivity increases, health & safety, and environmental improvement initiatives.
* Implement initiatives that create an optimal and sustainable future plant/infrastructure setup and deliver value adding engineering practices.
* Identify and quantify development plans for input into Site Master plans, OBU 5-years, and relevant budgets with the appropriate justification.
* Provide detailed data to support project prioritisation exercises and manage projects that are to be progressed:
* Detailing project concept and approach, ensuring comprehensive and technically realistic requirements
* Conducting financial analysis, and provide suitable justifications, leading to full capex submissions with clear investment cases
* Identifying potential suppliers, develop optimal sourcing approach, tender for best overall costs, and fine-tune chosen option to deliver maximum value-add with appropriate contractual protections
* Delivering projects to full satisfaction of operational teams, in line with approved project scope and quality, and ensuring optimal cost and timelines
* Ensuring project delivery in line with all relevant health, safety, environmental, and compliance requirements and standards
* Ensuring a comprehensive hand-over to operational teams after project completion, providing detailed operating and maintenance instructions and required training if relevant
* Provide timely and accurate progress updates against assigned projects, identifying opportunities, risks and any remedial action plans required.
* Provide accurate input to reporting on relevant performance metrics (e.g., Capital Spend; Milestone Adherence; Additional Spend Requests) taking appropriate actions when necessary.
* Implement the process framework and detailed documentation within the appropriate governance structure according to the WGW.
* Contribute and participate in the Team Performance System through engaging in team meetings and taking an active part in problem solving activities.
* Develop engineering standards and execute day-to-day engineering in bottling / distilling facilities to ensure continuous operations and minimise downtime.
* Implement necessary standards to ensure buildings and energy / utility infrastructure assets are kept in good working order to maximise efficiencies, minimise wastage and eliminate risk of outages/ blockages.
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| HRBP: | Claire Leahy |
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