

ROLE PROFILE TEMPLATE

Job Title	Finance Manager - Luxury
Business Unit / Group Function	BBU
BU Team / Sub-Function	Global Marketing - Finance
Location	Richmond
Leader	Global Brand Commercialisation Manager
People Leadership	No
Job Level	4A
Role Purpose Business partner with the Global Luxury Team to provide expert financial support and guidance, supporting current and future business opportunities with analysis and insight.	
Accountabilities <ul style="list-style-type: none"> • Lead the planning & reporting process for the Global Luxury Team, META & Standfast, the appraisal and review of on-going KPI targets and produce the Finance input to WG&S Luxury Board Reviews. • Work with the regions to ensure accurate reflection of A&P spend against Luxury portfolio. • Instigate and manage the monthly Global META consolidation. Use functional expertise to challenge the numbers, tracking risks and opportunities throughout the year. • Evolve and improve Global META reporting requirements to track and measure Luxury performance. • Responsible for the monthly management accounting for the Global Luxury Team. Manage the Luxury funding in terms of allocation to markets, in collaboration with Luxury Director. Provide robust Luxury Overhead forecasts for Budget & LE planning cycles. Manage Luxury Capex requirements. • Lead planning cycles for the Standfast business – Budget/LE/5YP. Ensure planning timetables are aligned and communicated to key stakeholders, and that key deadlines are met. • Provide expert financial support for Global Luxury Director when evaluating new opportunities across the business, including new product development and financial modelling / scenario planning to provide solutions to key business challenges. Make recommendations to support decision-making and the roll-out of key strategic, marketing and commercial decisions. • Provide on-going finance support to the Glenfiddich & The Balvenie Global Brand teams for their Luxury innovation projects, including Price trees and P&Ls ahead of Gate Meetings, business case and capex requirements, working alongside local market teams, as appropriate. • Develop strong relationships with key stakeholders to ensure alignment, working pro-actively and constructively with the relevant teams and supporting cross-functional collaboration. • Monitor relevant WG&S' reporting standards and governance procedures, to ensure provision of accurate information, and ensure any changes are suitably captured and remain aligned to the William Grant Way (GWG). • Support the Brand Commercialisation Manager with interfacing both internally and externally for all Luxury financial management matters. 	
Created by:	

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HRBP:	
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