



Job Title	Bottling Team Leader
Location	SBP
Business Unit	OBU
Function	Packaging
Leader	Site Operations Leader
People Leadership	Yes
Role Purpose To lead an effective bottling operating system for identified line(s) which maximises quality and service, delivers efficiencies and enables WG&S to operate as the leading low cost producer of quality spirits.	
Accountabilities <ul style="list-style-type: none"> - Lead bottling line team in the most efficient and cost-effective manner possible, continuously seeking to improve performance in all areas, while monitoring and reporting on non-financial and financial KPI's to evidence this - Ensure the maximum possible de-risking of all potential finished product related issues that could give rise to any harm to the customer, any regulatory issues, and/or any actions that might lead to a product recall or damage to brand reputation - Control activities to ensure the lowest cost production in the most efficient manner whilst ensuring adherence to all requisite standards. Maximise Productivity and minimise all aspects of waste. - Produce the required quantities of finished packaged product for their line, guided by the long-term phased production plan, but instructed by the shorter term production schedules - Ensure full compliance to all bottling quality specifications with operational controls and in cooperation with the Quality Assurance team, and maintain high standards for all non-packaging related activities - Maintain and develop strong technical capability relating to operational matters to drive year-on-year improvements in productivity, quality and service levels. - Maintain the highest possible health and safety standards and ensure the safe operation and conduct of all bottling related activities taking into accounts all risks - Actively support the Company's social responsibility agenda in line with Company Values, and ensure full compliance with all related controls and legislation - Build a highly capable bottling team with comprehensive training and development plans, and ensure as part of the agreed organisational structure the development of high-performance teams where all team members have the ability to contribute to the successful operation of the business. - Develop a culture of performance management, bringing all team members together with high standards, continuous improvement initiatives, transparency, good communications, etc. 	
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