



Job Title	Bottling Team Leader
Location	SBP
Business Unit	OBU
Function	Packaging
Leader	Site Operations Leader
People Leadership	Yes
Role Purpose	
<p>To lead an effective bottling operating system for identified line(s) which maximises quality and service, delivers efficiencies and enables WG&S to operate as the leading low cost producer of quality spirits.</p>	
Accountabilities	
<ul style="list-style-type: none"> - Lead bottling line team in the most efficient and cost-effective manner possible, continuously seeking to improve performance in all areas, while monitoring and reporting on non-financial and financial KPI's to evidence this - Ensure the maximum possible de-risking of all potential finished product related issues that could give rise to any harm to the customer, any regulatory issues, and/or any actions that might lead to a product recall or damage to brand reputation - Control activities to ensure the lowest cost production in the most efficient manner whilst ensuring adherence to all requisite standards. Maximise Productivity and minimise all aspects of waste. - Produce the required quantities of finished packaged product for their line, guided by the long-term phased production plan, but instructed by the shorter term production schedules - Ensure full compliance to all bottling quality specifications with operational controls and in cooperation with the Quality Assurance team, and maintain high standards for all non-packaging related activities - Maintain and develop strong technical capability relating to operational matters to drive year-on-year improvements in productivity, quality and service levels. - Maintain the highest possible health and safety standards and ensure the safe operation and conduct of all bottling related activities taking into accounts all risks - Actively support the Company's social responsibility agenda in line with Company Values, and ensure full compliance with all related controls and legislation - Build a highly capable bottling team with comprehensive training and development plans, and ensure as part of the agreed organisational structure the development of high-performance teams where all team members have the ability to contribute to the successful operation of the business. - Develop a culture of performance management, bringing all team members together with high standards, continuous improvement initiatives, transparency, good communications, etc. 	
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