



Job Title	Finance Analyst – Intercompany (12m FTC)
Job Level	4B
Location	SBP
Business Unit	Group Functions
Function	Finance
Leader	Group Accounting & Controls Team Leader
People Leadership	No
<p>Role Purpose</p> <p>To support the Group's Intercompany processes providing timely and accurate reporting, reconciliation and transactional processing founded upon a strong global control platform, clearly defined processes and a set of consistently applied rules. To be the subject matter expert on intercompany transactions and reconciliation and liaise with stakeholders across the business to manage intercompany transactions.</p>	
<p>Accountabilities</p> <ul style="list-style-type: none"> • Reconcile and validate the intercompany position across the Group as part of the month end process including preparation of the supporting balance sheet reconciliations. • Investigate and facilitate the elimination of intercompany reconciliation differences by working closely with the global finance teams. • Pro-actively highlight and manage, with leadership support, any identified reconciliation differences in order to ensure the integrity of the reported accounts. • Own and control the recharge accounts for several companies and facilitate intercompany recharges across the Group. • Calculate, transact and arrange for payment of intercompany loan interest on a monthly basis. • Review processes on an on-going basis, identifying opportunities for continuous improvement. Proposing and implementing these with input and authorisation from Finance Leaders as appropriate. • Be recognised as the subject matter expert on intercompany transactions and processes. • Respond to ad hoc requests in the area, advising and supporting the business as required. • Support the delivery of the William Grant Way Project, involving the definition of ways of working, documentation and standardisation of processes. • Actively participate in major internal Group projects and support integration to 'business as usual' by building strong commercial awareness through networking and supporting Finance Leads across the Business. • Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at WG&S where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy 	
Created by:	David Smith
Date:	March 2021
HRBP:	
Date of last revision:	



Values



BE PROUD

We are proud of our brands, our heritage, and our commitment to superior quality in our products



BE RESPONSIBLE

We expect every individual and their teams to be accountable and to perform to their full potential



BE SUSTAINABLE

We wish to make a positive contribution to our communities and to our environment



BE PROFESSIONAL

We value integrity, transparency, professionalism and constructive debate within a team working culture



BE ENTREPRENEURIAL

We foster a forward thinking and innovative culture that recognises the need for innovative thinking and continuous improvement



THINK LONG TERM

We are proud of our brands, our heritage, and our commitment to superior quality in our products